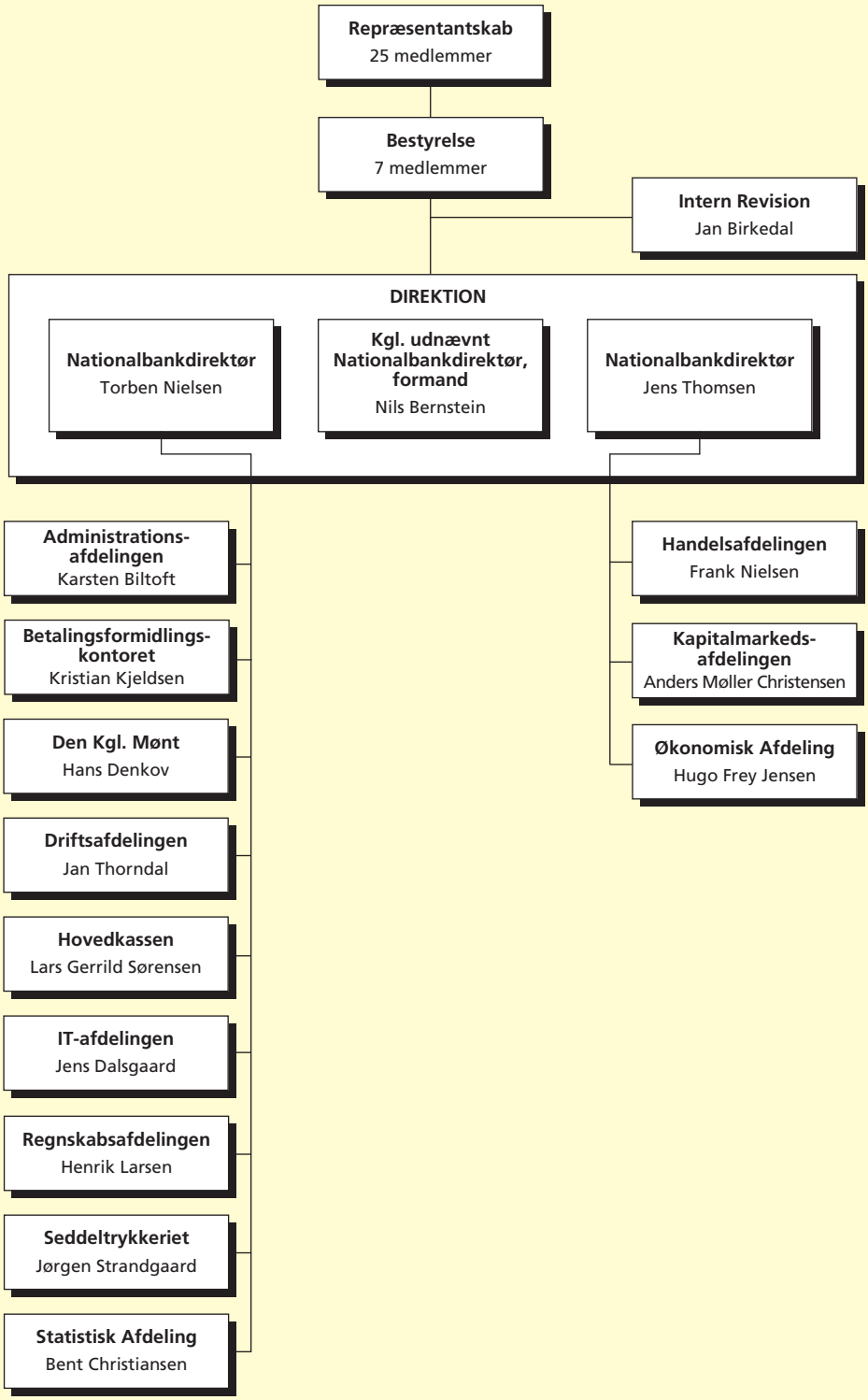ORGANISATIONSPLAN 1. MARTS 2010